



GOVERNMENT OF MALTA
OFFICE OF THE PRINCIPAL PERMANENT SECRETARY
OFFICE OF THE PRIME MINISTER

CEDUC-25-6980

26 May 2026



Judge Emeritus Joseph Zammit McKeon
Ombudsman

Chief Justice Emeritus Vincent A De Gaetano
Commissioner for Education

Dear Sirs

I refer to your letter dated 16 April 2026, addressed to the Hon. Prime Minister in terms of article 22(4) of the Ombudsman Act, and forwarding the Final Opinion dated 26 March 2026, in relation to the case quoted in reference.

It is noted that the recommendation contained in the Final Opinion has been accepted by the Ministry for Education, Sport, Youth, Research and Innovation (MEYR). Following further internal discussions, MCAST has revisited its position and shall be incorporating defined timeframes within its procedures to enhance good governance and transparency in its recruitment processes.

While every effort to adhere to these timeframes will be made, certain stages of the recruitment process may be affected by external factors that may impact MCAST's ability to invariably meet the set timeframes. Nonetheless, MCAST remains committed to managing its processes as efficiently as possible and will strive to meet the established timeframes in so far as is reasonably practicable. Moreover, whenever timeframes are not met, the delay must shall be substantiated by a valid justification.



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We trust that this approach aligns with good governance expectations and demonstrates MCAST's commitment to improvement.

Yours sincerely

A handwritten signature in blue ink, consisting of a large, stylized 'S' followed by several loops and a long horizontal stroke.

Tony Sultana
Principal Permanent Secretary

cc: The Honourable Prime Minister
Permanent Secretary (MEYR)