

Case No CEDUC-24-5136

10 July 2025

The Honourable Prime Minister
Office of the Prime Minister
Auberge de Castille
Castille Place
Valletta

Honourable Prime Minister

In terms of Articles 17C(1) and 22(4) of the Ombudsman Act we draw your attention to the case of non-compliance by the ministry responsible for education in connection with the Final Opinion delivered by this Office on the 30th May 2025 after an investigation pursuant to a complaint filed by a teacher in the public service.

The complaint refers to the principle of equal pay for work of equal value. This Office has found the complaint to be well founded and that the difference in remuneration received by the complainant when compared to that received by colleagues doing substantially the same work was both unjust and improperly discriminatory as well as wrong in principle.

The ministry responsible for education has, through its Permanent Secretary, indicated that it does not intend to comply with this Office's recommendation.

In view of the above, we are bringing the matter to your attention as per Article 22(4) abovementioned.

Yours sincerely

Joseph Zammit McKeon
Ombudsman

Vincent A De Gaetano
Commissioner for Education

Encl: Final Opinion of 30th May 2025
Letter from Permanent Secretary MEYR – 4th July 2025
Reply to letter by COE – 9th July 2025

Copy: Mr Oreste Cassar – DG (Coordination & Implementation) - OPM