

11 April 2023

Mr Joseph Chetcuti
Permanent Secretary
Ministry for Health
Palazzo Castellania
15 Merchants Street
Valletta

Mr Paul Pace
President
Malta Union of Midwives and Nurses
Warner Complex MUMN
Triq il-Vitorja
Hal Qormi QRM2508

Dear Mr Chetcuti and Mr Pace

Just as much as every worker has an inviolable right to ask for the best working conditions applicable to his/her job, similarly every employer has also the right to safeguard his institution.

Balancing these two rights may prove somewhat of a very skilful juggling act which if not handled with the utmost of care can have untoward repercussions. Repercussions, which involve the healthcare of innocent third parties who are by definition a vulnerable group.

It is unacceptable that patients are made to suffer because of an industrial dispute that is present at the moment between the Malta Union of Midwives and Nurses and the Ministry for Health. People of all ages are experiencing unfair treatment (or lack of) through no fault of their own and this is causing unnecessary anguish in situations that may of themselves be already very stressful.

I feel that once again I have to appeal to your good sense in solving the situation prevailing in our state health system so as to try to reach an agreement that is fair and equitable for all concerned including the patients and their families.



If you feel that this Office can in any way contribute to finding a possible solution, please do not hesitate in reaching out to us.

Yours sincerely

Prof Raymond Galea
Commissioner for Health